



PA Compact Communications Committee Meeting Minutes

December 4, 2025

Name	Member Role	Voting Member	Attendance
Jean Fischer	WI alternate	x	x
Justin Hepner	VA delegate	x	x
Camille Luman	OK alternate	x	x
Rachel MacArthur	ME alternate	x	x
Mark Spangler	WV alternate	x	x Jamie Alley serving as alternate
Brooke Yates	MT delegate	x	x
Chandni Bhatka	KS alternate	x	
Total voting members present		Quorum = 4/7	6/7
Marisa Courtney	Vice Chair PA Commission		
Kathy Scarbalis	Ex-Officio – AAPA		x
Jerica Kent	OH board staff		x
Tim Terranova	Chair PA Commission		x
Greg Thomas	ex-officio NCCPA		x
Name	Non-Member Role		Attendance
Nahale Kalfas	Interim Legal Counsel		
Carl Sims	CSG		x
Abigail Mortell	Interim Executive Director		x

Name	Agenda	Minutes	Newsletter
Jean Fischer		2	1
Justin Hepner			
Camille Luman	2		2
Rachel MacArthur			
Mark Spangler			
Brooke Yates	1	1	
Chandni Bhatka			
TOTALS	motion passes	motion passes	

Welcome

Call to order/Roll Call

Chair Fischer calls the meeting to order at 2:00pm ET.

A. Mortell takes roll.

Review and Adopt Agenda

- Committee reviews the agenda; Chair Fischer calls for a motion to adopt the agenda.
- **Motion:**
 - **Brooke Yates motions to adopt the agenda.**
 - **Camille Luman seconds the motion.**
 - **All in favor, Motion carries.**

Review Minutes from September 4 meeting

- Committee reviews the minutes from September 4, 2025.
- **Motion:**
 - **Brooke Yates motions to adopt the minutes.**
 - **Jean Fischer seconds the motion.**
 - **All in favor, Motion carries. Rachel MacArthur, Jamie Alley, abstain,**

Compact Map Colors

- Chair Fischer updates the committee of commission staff's suggestion to invert the colors of the compact map on the PA Compact website so that member states appear blue while states with legislation filed appear in orange.
 - No objections to this change.

December Newsletter

- Chair Fischer opens the discussion on the newsletter.
 - Chair Corner
 - T. Terranova requests that "ex-officio members" be added to the first sentence.
 - Chair Fischer notes the typo in pacompact.org to be correct.
 - G. Thomas asks if "the compact" should be capitalized.
 - T. Terranova suggests there is not a right way, but it can be capitalized if that is the committee's preference.
 - N. Kalfas notes other compact commissions tend to capitalize "the Compact" when referring to their specific compact, which this commission could choose to do as well.
 - G. Thomas suggests going with capitalization for clarity that the commission is referring specifically to the PA Compact.
 - A. Mortell notes the newsletter will be proofed again to update all occurrences of "the Compact" to be capitalized.
 - Legislative Update
 - G. Thomas agrees with the addition of the language "No states are actively issuing privileges yet," to emphasize to the public that privileges are not yet available.
 - A. Mortell asks if the committee would like that language in a different color font.
 - G. Thomas and Chair Fischer note a different font color is unnecessary.
 - Committee Synopsis

- 53 ▪ No comments from the committee.
- 54 ○ Timeline
- 55 ▪ Chair Fischer recommends spelling out RFP.
- 56 • No objections.
- 57 • A. Mortell notes the first occurrence is in the Chair’s Corner, so it can be
- 58 expanded there and abbreviated elsewhere.
- 59 • Chair Fischer requests RFP to be spelled out in both the Chair’s Corner
- 60 and Executive Committee Synopsis in case a reader skips to that part of
- 61 the newsletter.
- 62 ▪ K. Scarbalis points out RFI would also need to be spelled out.
- 63 ○ FAQ Highlight
- 64 ▪ Chair Fischer explains the present FAQ was chosen by staff from the website
- 65 FAQ list, but it could be changed to a different question if the committee
- 66 prefers.
- 67 ▪ T. Terranova notes sometimes other requirements PAs must complete besides
- 68 CMEs that need to be completed to maintain a compact privilege.
- 69 ▪ N. Kalfas recommends adding a sentence at the end that other member state
- 70 requirements may apply in accordance with the relevant section of the
- 71 compact.
- 72 ▪ G. Thomas – Continuing education units should be changed to continuing
- 73 education credits since that is the terminology, and “units” is a term used in
- 74 nursing.
- 75 ▪ N. Kalfas suggests citing to and linking section 4 of the model legislation, so the
- 76 answer is speaking specifically to CMEs and not all that a practitioner must to
- 77 do to maintain a compact privilege. Also, should the language be continuing
- 78 medical education requirements?
- 79 ▪ G. Thomas agrees.
- 80 ▪ A. Mortell edits language throughout question and answer to reflect continuing
- 81 medical education/CME credits/requirements.
- 82

83 **Review of Commonly Asked Questions**

- 84 • Chair Fischer asks A. Mortell for an overview of the FAQs under review and how often
- 85 questions are sent to the PA Compact email.
- 86 ○ A. Mortell reports it averages one email a week with questions often repeating,
- 87 particularly those asking how to apply for a compact privilege. The FAQ sheet
- 88 provided to the committee for review today is comprised of the following questions:
- 89 i. *What steps should PAs interested in the compact complete now?*
- 90 ii. *Is the application for a compact privilege open and available yet? Can*
- 91 *I apply for a compact privilege?*
- 92 iii. *Is the application for a compact privilege open and available yet? Can*
- 93 *I apply for a compact privilege?*
- 94 iv. *Does a misdemeanor conviction render a PA ineligible for a compact*
- 95 *privilege?*

- 96 ○ Question i. is not currently answered on the website FAQ list, so the staff has
97 drafted an answer for the committee's consideration. Questions ii. and iii.
98 are answered on the website FAQ, so the committee needs to review the
99 answer and ensure it is satisfactory or make any necessary edits. Question
100 iv. is one that has been sent a few times to the compact email, and the
101 suggested answer is the result of collaboration between staff, N. Kalfas, and
102 Rules Committee Chair Loucka. The answer includes notice to PAs that
103 though they may be ineligible to practice in a state through the Compact due
104 to a felony or misdemeanor, they should contact the licensing authority in
105 that state to determine if there are other pathways to licensure they may
106 utilize.
- 107 ○ Chair Fischer recommends the committee begin with discussing question iv.
108 and agrees with the addition of the language about alternative pathways for
109 practitioners disqualified from using the Compact.
- 110 ○ K. Scarbalis asks if the committee should wait to put out an FAQ on
111 misdemeanors and compact eligibility because the Rules Committee may
112 produce a rule on the issue, which could require this committee to amend
113 the FAQ.
- 114 ○ J. Alley shares similar concerns to K. Scarbalis, in addition to noting the
115 answer is not easily understandable and clear for practitioners. It currently
116 reads as a barrier rather than clear guidance.
- 117 ○ N. Kalfas – The commission has only had to answer this question twice, so it
118 is not a bad idea to wait to address it in an FAQ until the Rules Committee
119 has addressed it. It is unlikely there is any wiggle room in practitioner
120 eligibility for those with felony or misdemeanor convictions, but it is a
121 conversation for the Rules Committee to have.
- 122 ○ Chair Fischer concludes the committee will table this question until after
123 Rules has addressed it.
- 124 ▪ No objections.
- 125 ○ N. Kalfas notes if it is not too late this topic could be added to the December
126 Rules Committee meeting agenda.
- 127 ▪ J. Alley and A. Mortell confirm it can be added given the time until the
128 December 15 Rules meeting.
- 129 ○ Question i.
- 130 ▪ Chair Fischer suggests changing “may continue” to “should
131 continue.”
- 132 ▪ N. Kalfas suggests adding language that practitioners should check
133 with the licensing boards in their state of qualifying licensure for
134 information.
- 135 • T. Terranova notes it is too early to send practitioners to
136 individual state boards for information regarding the compact.

- 137 ▪ J. Alley suggests referring the practitioner specifically to the timeline
138 in the newsletter rather than simply the PA Compact website as a
139 whole.
- 140 • No objections to this change.
- 141 ▪ N. Kalfas notes that if information on advocating for the PA Compact
142 is included here it would need to account for and take into
143 consideration those groups who assist with the advocacy efforts for
144 the PA Compact.
- 145 ▪ A. Mortell clarifies that adding information on advocacy is a
146 suggestion by staff for expanding on the existing FAQ answer, so the
147 committee may choose to forego adding any information related to
148 advocacy and maintain an answer that only speaks what individual
149 practitioners who are interested in utilizing compact can do to track
150 compact developments.
- 151 ▪ N. Kalfas recommends the committee shelf any additional response
152 related to advocacy since it can be troublesome to provide
153 information on advocacy from places other than the partner
154 organizations who lead those efforts.
- 155 ○ Question ii.
- 156 ▪ A. Mortell explains this question is often sent to the PA Compact
157 email, but it is already answered on the FAQ list, so the committee
158 may choose to leave it as is or add information to supplement the
159 existing answer.
- 160 ▪ N. Kalfas suggests saying “projected” instead of “estimated” for
161 consistency with the language used in the timeline.
- 162 ▪ K. Scarbalis asks if it is possible to insert a map of the states as part of
163 the answer, since even when the compact becomes operational
164 practitioners must have a license in a member state and the state in
165 which they wish to practice using a compact privilege must be a
166 member state for them to utilize it.
- 167 • J. Alley suggests changing “purchase” to another word such as
168 “obtain,” since there is more involved in getting a compact
169 privilege than deciding to purchase one.
- 170 • T. Terranova suggests “apply for.”
- 171 • J. Alley – That could lead into the information K. Scarbalis
172 suggested adding, since applying for something would suggest
173 a process and application requirements.
- 174 • C. Luman – Regarding K. Scarbalis’s suggestion, adding a map
175 is too much information based on the question. If that

information is added, it could be under another question, but it could be more information than is necessary at this time.

- Chair Fischer – Practitioners need to know that they need a qualifying license in a member state to apply for a compact privilege, is that covered in a different FAQ.
- J. Kent suggests adding the map of the compact states to the first question as part of the resources interested practitioners can monitor.
- C. Luman – In the FAQ, under who qualifies for a compact privilege, it is explained that PAs must hold a license in qualifying state to utilize the compact.

○ Question iii.

- Chair Fischer explains the committee could leave the answer as is, or that the fee will include a commission fee and potentially a state fee.
- N. Kalfas suggests adding “It will include an administrative fee to the commission and potentially a state fee,” but it is not necessary to add.
- K. Scarbalis favors leaving the language as it is because there are still too many unknowns regarding fees to change it now when more changes may be necessary later.
- T. Terranova agrees with leaving the language as is. People are not concerned with where the fee goes or how it is split, rather they want to know what the fee is, so the answer does not need to be more complicated.
- J. Kent agrees, though in the future when it is decided people may want to know how the fee is split, so that may be something to revisit once the fee is established.

- Adoption of the December Newsletter.

• **Motion:**

- **Jean Fischer motions to adopt the December newsletter with formatting edits to be made by A. Mortell as discussed during today’s meeting.**
- **Camille Luman seconds the motion.**
- **All in favor, Motion carries.**

Delegate Questions and Comments

- T. Terranova as commission chair requests the committee establish a regular meeting schedule for 2026.
- Chair Fischer recommends meeting quarterly, first week of the month quarter.
 - Committee decides to meet the first week of March, June, Sep., Dec. on Thursday at 2:00pm ET.

217

218 **Public Questions and Comments**

- 219 • None.

220

221 **Adjourn**

- 222 • Hearing no further business or discussion, Chair Fischer adjourns the meeting at 2:57 p.m. ET
223 with no member opposition.

DRAFT